

Voting results of the Annual General Meeting 2022						
Agenda	Number of votes	Share capital (%)	Number of valid votes	Number of votes FOR*	Number of votes AGAINST	Number of votes ABSTAIN
1. Report by the Board of Directors on the Company's activities during the past year	-	-	-	-	-	-
2. Presentation and adoption of the audited Annual Report 2021 and resolution to discharge Board of Directors and Executive Management from liability	31,266,455	47.74	31,266,455	30,350,179	521,095	395,171
3. Resolution on the distribution of profits as recorded in the adopted Annual Report	31,266,455	47.74	31,266,455	31,261,828	1,237	3,380
4. Presentation of an advisory vote on the 2021 Compensation Report	31,266,455	47.74	31,266,455	29,276,890	1,821,367	168,188
5. Election of members of the Board of Directors:						
Re-election of Deirdre P. Connelly	31,266,455	47.74	31,266,455	29,145,072	-	2,121,373
Re-election of Pernille Erenbjerg	31,266,455	47.74	31,266,455	27,855,094	-	3,411,351
Re-election of Rolf Hoffmann	31,266,455	47.74	31,266,455	30,801,836	-	464,609
Re-election of Dr. Paolo Paoletti	31,266,455	47.74	31,266,455	29,159,092	-	2,107,353
Re-election of Dr. Anders Gersel Pedersen	31,266,455	47.74	31,266,455	25,839,498	-	5,426,947
Election of Elizabeth O'Farrell	31,266,455	47.74	31,266,455	30,422,733	-	843,712
6. Election of auditor: Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	31,266,455	47.74	31,266,455	29,282,060	-	1,984,385
7. Proposals from the Board of Directors:						
7(a) Approval of remuneration to the Board of Directors for 2022	31,266,455	47.74	31,266,455	18,086,133	11,562,668	1,617,644
8. Authorization of the Chair of the General Meeting to register resolutions passed by the General Meeting	31,266,455	47.74	31,266,455	31,262,285	674	3,486
9. Any other business	-	-	-	-	-	-

\* Based on received proxy votes, postal votes and the participants physically present at the General Meeting tacitly voting in favor of the items on the agenda, unless otherwise stated at the meeting