



Genmab Announces Appointments of Birgitte Stephensen to Chief Legal Officer and Chris Cozic to Chief People Officer

March 1, 2022

Media Release

COPENHAGEN, Denmark; March 1, 2022

Genmab A/S (Nasdaq: GMAB) announced today that Birgitte Stephensen has been appointed to Chief Legal Officer and Chris Cozic has been appointed to Chief People Officer within the Genmab Executive Management Team and promoted to Executive Vice Presidents effective March 1, 2022. Birgitte Stephensen joined Genmab in 2002 and previously served as Genmab's Senior Vice President, Intellectual Property Rights and Legal. Chris Cozic joined Genmab in 2017 and most recently served as Senior Vice President Global Human Resources. Birgitte and Chris both serve on the Executive Management Team with Genmab's President and Chief Executive Officer Dr. Jan van de Winkel, Chief Development Officer Dr. Judith Klimovsky, Chief Financial Officer Anthony Pagano, Chief Medical Officer Dr. Tahi Ahmadi, and Chief Operating Officer Anthony Mancini.

Based in Genmab's headquarters in Copenhagen, Denmark, Birgitte has extensive experience from both private practice and industry working with intellectual property and legal matters within the pharmaceutical and biotech field. In her tenure at Genmab, she has been instrumental in leading the company's intellectual property rights and legal strategy. Birgitte passed the European Qualifying Examination as European Patent Attorney. She earned a Master of Science from the Danish University of Pharmaceutical Sciences.

Based in Genmab's Princeton, U.S. office, Chris has extensive experience as a global human resource executive in strategic leadership, organization design, human resource management, policy development, employee relations, organizational development, and a heavy concentration in all aspects of corporate growth and expansion. Prior to joining Genmab, he held leadership roles in the biopharma and telecommunications industries. Chris received his bachelor's degree in English and Communications from Quinnipiac University and also attained Senior and Global Professional Human Resource (SPHR and GPHR) certifications.

"Genmab is on an exciting journey towards becoming an integrated biotech innovation powerhouse bringing our own innovative medicines to patients. We have a world-class Executive Management Team and both Birgitte and Chris' appointments further strengthen and elevate the critical work of their groups for our company," said Jan van de Winkel, Ph.D., Chief Executive Officer of Genmab.

About Genmab

Genmab is an international biotechnology company with a core purpose to improve the lives of people with cancer. For more than 20 years, Genmab's vision to transform cancer treatment has driven its passionate, innovative and collaborative teams to invent next-generation antibody technology platforms and leverage translational research and data sciences, fueling multiple differentiated cancer treatments that make an impact on people's lives. To develop and deliver novel therapies to patients, Genmab has formed 20+ strategic partnerships with biotechnology and pharmaceutical companies. Genmab's proprietary pipeline includes bispecific T-cell engagers, next-generation immune checkpoint modulators, effector function enhanced antibodies and antibody-drug conjugates.

Genmab is headquartered in Copenhagen, Denmark with locations in Utrecht, the Netherlands, Princeton, New Jersey, U.S. and Tokyo, Japan. For more information, please visit Genmab.com and follow us on [Twitter.com/Genmab](https://twitter.com/Genmab).

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Media Release no. 05
CVR no. 2102 3884
LEI Code 529900MTJPDPE4MHJ122

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