

**Voting results of the Annual General Meeting 2019**

(based on the participants physically present at the General Meeting tacitly voting in favor of the items on the agenda, except for items 6(a)-6(c) for which separate agreed voting procedures took place)

Agenda	Number of votes	Share capital (%)	Number of valid votes	Number of votes FOR	Number of votes AGAINST	Number of votes ABSTAIN
1. Report of the Board of Directors on the Company's activities during the year	-	-	-	-	-	-
2. Approval of the audited Annual Report and discharge of the Board of Directors and the Management.	32,250,750	52.56	32,250,750	31,185,908	635,481	429,361
3. Decision as to the distribution of profit according to the approved Annual Report	32,250,750	52.56	32,250,750	32,250,545	0	205
4. Election of members of the Board of Directors:						
Re-election of Mats Pettersson	32,250,750	52.56	32,250,750	31,917,351	0	333,399
Re-election of Deirdre P. Connelly	32,250,750	52.56	32,250,750	30,342,803	0	1,907,947
Re-election of Pernille Erenbjerg	32,250,750	52.56	32,250,750	32,115,586	0	135,164
Re-election of Rolf Hoffmann	32,250,750	52.56	32,250,750	29,640,059	0	2,610,691
Re-election of Dr. Paolo Paoletti	32,250,750	52.56	32,250,750	32,178,902	0	71,848
Re-election of Dr. Anders Gersel Pedersen	32,250,750	52.56	32,250,750	29,108,346	0	3,142,404
5. Election of auditor: Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	32,250,750	52.56	32,250,750	31,302,026	0	948,724

<b>6. Proposals from the Board of Directors:</b>						
<b>6(a) Proposal to amend the Remuneration Principles for the Board of Directors and the Executive Management</b>	<b>32,250,750</b>	<b>52.56</b>	<b>32,250,750</b>	<b>17,146,224</b>	<b>13,163,925</b>	<b>1,940,601</b>
<b>6(b) Proposal to adopt the Board of Directors' remuneration for 2019</b>	<b>32,250,750</b>	<b>52.56</b>	<b>32,250,750</b>	<b>19,602,461</b>	<b>11,474,202</b>	<b>1,174,087</b>
<b>6(c) Proposal to amend Article 5 of the Articles of Association on authorization to issue warrants</b>	<b>32,250,750</b>	<b>52.56</b>	<b>32,250,750</b>	<b>28,063,092</b>	<b>3,678,460</b>	<b>509,198</b>
<b>6(d) Proposal to authorize the Board of Directors to allow the Company to acquire treasury shares</b>	<b>32,250,750</b>	<b>52.56</b>	<b>32,250,750</b>	<b>32,082,802</b>	<b>117,201</b>	<b>50,747</b>
<b>7. Authorization of chairman of General Meeting to register resolutions passed by General Meeting</b>	<b>32,250,750</b>	<b>52.56</b>	<b>32,250,750</b>	<b>32,250,345</b>	<b>75</b>	<b>330</b>
<b>8. Miscellaneous</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>