

Voting results of the Annual General Meeting 2020 (based on the participants physically present at the General Meeting tacitly voting in favor of the items on the agenda)						
Agenda	Number of votes	Share capital (%)	Number of valid votes	Number of votes FOR	Number of votes AGAINST	Number of votes ABSTAIN
1. Report of the Board of Directors on the Company's activities during the year	-	-	-	-	-	-
2. Approval of the audited Annual Report and discharge of the Board of Directors and the Management.	36,023,881	55.41	36,023,881	35,422,713	132,119	469,049
3. Decision as to the distribution of profit according to the approved Annual Report	36,023,881	55.41	36,023,881	36,008,587	2,574	12,720
4. Election of members of the Board of Directors:						
Re-election of Deirdre P. Connelly	36,023,881	55.41	36,023,881	31,713,364	0	4,310,517
Re-election of Pernille Erenbjerg	36,023,881	55.41	36,023,881	35,877,343	0	146,538
Re-election of Rolf Hoffmann	36,023,881	55.41	36,023,881	32,912,201	0	3,111,680
Re-election of Dr. Paolo Paoletti	36,023,881	55.41	36,023,881	35,538,971	0	484,910
Re-election of Dr. Anders Gersel Pedersen	36,023,881	55.41	36,023,881	31,085,418	0	4,938,463
Election of Jonathan Peacock	36,023,881	55.41	36,023,881	25,690,446	0	10,333,435
5. Election of auditor: Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	36,023,881	55.41	36,023,881	34,402,397	0	1,621,484

6. Proposals from the Board of Directors:						
6(a) Proposal to adopt the Remuneration Policy for the Board of Directors and the Executive Management	36,023,881	55.41	36,023,881	18,893,183	15,861,532	1,269,166
6(b) Proposal to adopt the Board of Directors' remuneration for 2020	36,023,881	55.41	36,023,881	19,815,371	13,790,317	2,418,193
6(c) Proposal to amend Article 6 of the Articles of Association (provider of share registration services)	36,023,881	55.41	36,023,881	35,992,835	17,940	13,106
7. Authorization of chairman of General Meeting to register resolutions passed by General Meeting	36,023,881	55.41	36,023,881	35,350,659	660,359	12,863
8. Miscellaneous	-	-	-	-	-	-